



**Board Meeting
Tuesday, October 18, 2022
8:00 AM Zoom Meeting**

CONSENT AGENDA:

- A. Approval of May Minutes**
- B. Finance Report – Scott/Ed**
- C. Governance Committee – Sam/Damon**
- D. Executive Director Report - Gayle**
- E. Program Committee – Meghan**

NEW BUSINESS:

- Poverty Simulation
- Resource Fair
- Legislative Forum

DATES TO NOTE ON CALENDAR FY2023:

ALLIANCE BOARD OF DIRECTOR MEETINGS – 3rd Tuesday of the month 8 AM via Zoom

MEMBER MEETINGS – 3RD Friday of month 8 AM

RESPOND Meetings – 1st Wednesday of month 11:30 AM

POVERTY SIMULATION – Saturday, Oct. 22nd 9 AM – 12:30PM

LEGISLATIVE FORUM – Moved to December

NEXT MEETING: November 15, 2022 8 AM Zoom

Adjourn

**Alliance for Human Services
Board of Directors meeting
Tuesday, September 20, 2022**

Minutes

Present: Michele Bauman, Damon Coleman, Meghan Powell-Filler, Ed Gallagher, Alicia Garcia, Carla Guterrez, Sam Haik, Bobbie Hinden, Janelle Miller Moravek, Gayle Nelson, Susan Suhling

Not present: Scott Jewell

Meeting was called to order at 8:00 am

1. Consent agenda:

- Finance report will be sent later.
- ED report pulled out (see below).

Motion to accept made by Bobbi and seconded by Damon.

2. ED report:

- a. Tweaks to website thanks to new interns. Portal no longer requires credit card to access – trying to integrate portal use into existing programs
- b. Committee structure off to great start.
- c. New and renewal members coming in.
- d. Other projects:
 - Resource Fair planning underway (November 4)
 - YWCA early education grant – AHS will receive some funding through this initiative.

Motion to accept made by Ed and seconded by Sam.

3. AHS Annual Dues Subsidy

- a. Sam and Damon will propose protocols to strategically implement the funding received. Membership Committee will review and

4. Poverty Simulation

- a. 2 events this year
- b. Information for November 4 event has been published – and responses are already coming in.
- c. Second one will be in January in HP area...
- d. Janelle and Susan will work on kit rebuild.
- e. Michelle and Gayle will work on developing a training for volunteers that will take place just prior to the event.

5. Legislative Forum

- a. Decision was made to push date of event back into December 16th. Will feature sitting representatives from the east side of the county.
- b. Spring legislative event will be for new representatives from west side of county.

6. Resource Fair – November 4th at 8:30 am at the Chapel.

7. Book Club – November 11 is first meeting

8. Membership Committee is planning two events – details coming soon!

Meeting adjourned at 8:53 am.

Minutes submitted by Janelle Miller Moravek.

September Alliance meetings

Sept 1-9

Internal

- RESPOND
- Legislative Forum Planning
- Intern meetings
- RESPOND Leadership
-

External

- Live Well Lake County Education team meeting
- Maria (Warren Township Library)
- Compudopt
- Karen (Liberty Prairie)
- Gale Graves (Cool Learning)

Sept 12-16

Internal

- Intern meetings
- Program Committee
- Membership committee
- Alliance meeting

External

- Live Well Education Planning
- Live Well Lake County Quarterly meeting
- ECEC-YWCA conversation

Sept 19-23

Internal

-
- Intern meetings
- Board meeting
- Poverty Simulation Planning
- Michele (Avon Township)

External

- Katie (Beacon Place)
- Family First
- Lake County Veteran meeting
- Mary Jo Chaney
- Chris (HR Source)

Sept 26-30

Internal

- Scott and Gayle
- Intern meetings
- Site Visit-legislative forum

External

- Education action team planning
- Rachel (Family First)
- Erik (Wauconda Fire District)
- Chris Pez
- First Bank of Chicago event
- Lori (CASA)
- Paul-Transform Capital

For Internal Usage Only

AHS Stipend Strategy and Process

Background: Effective Q4/2021, the Alliance began offering a financial assistance program to members who were encountering budgetary limitations that impeded a decision to become new members or from renewing current memberships.

Purpose of Assistance: The purpose of this “stipend” program is to attempt to ensure that no Lake County service organization that could benefit from AHS affiliation is deprived of membership in any year because of budgetary restrictions.

Recipients of Assistance: Any new, current, or prior member whose circumstances fall into the AHS externally published description guidelines may apply. All classifications of applicants will be judged evenly as long as they show the financial/societal/environmental limitations that restrict their budget flexibility at the time of membership consideration. New members can request financial assistance by completing the application accessible on the AHS website at the time they are considering joining the Alliance. A current member desiring to renew membership may request a first time stipend by completing and submitting that same formal application available on the website prior to or shortly after the start of a new fiscal year. No stipend consideration will be given for any organization that has paid a full dues amount at initial enrollment or renewal but then, at a later point in the year, requests financial assistance in the form of a credit back for that current fiscal year.

Assistance in Subsequent Membership Years: Current members approaching a new AHS fiscal year when annual dues will be invoiced can apply for a subsequent stipend following a year in which they received a prior stipend if they are facing budgetary limitations they can communicate to AHS, along with the level of stipend needed.

- A subsequent year’s stipend applicant should share with AHS their current need and why it arose or may continue to exist. The financial request should represent a stipend amount that is at least 10% lower than the prior year’s stipend provided by AHS, unless particularly unusual circumstances are in effect. (Example = Year one sees XYZ Charity receive an AHS stipend of \$150 and pays the reduced dues payment of \$100. Year two would call for that stipend amount of \$150 to be reduced by at least 10% and would result in the AHS provided financial assistance of \$135 - 90% of the prior year – and an invoiced payment of \$115 due.)
- A member cannot receive a stipend for a period in excess of 3 consecutive years.
- A member who utilized a stipend in one year may apply for a subsidy in a non-consecutive, subsequent year. In such cases, no organization can apply for more than a total of 4 stipend awards over time.

Amount of Assistance: The stipend amount can be 35% to 65% of the amount called for in the externally published annual dues schedule. The applicant must pay the remaining percentage to display a purposeful commitment to the Alliance. Stipend amounts should be reviewed and approved by a 2/3 majority of an Assistance Review Group comprised of the Board Chairperson, Board Treasurer, and Executive Director before being awarded. The main purpose of the Review Group is to judiciously oversee and monitor the use of the funds dedicated to this program, while awarding it to requestors in the fairest, most equitable, and impactful manner.

Assistance Funding: The fund used for these stipends is underwritten through grants received from external resources who want to encourage the maintenance and growth of the work that AHS performs and the benefits local human service providers receive. The first grantor was The Lake County Community Foundation, but it is planned that other prospective donors will be approached. Fund reserves should be identified and tracked in AHS financial documents as isolated entries and expense items dedicated for this one purpose. Estimated financial usage of the fund should be included in each year's budget projections. Excess funds from one fiscal year are to be carried over to future years until the fund is depleted. If the fund becomes exhausted with no additional infusion of external funding foreseen, the Alliance Board could initiate a system of reducing the dues amount of applicants for assistance by moving an organization from one tier of the dues schedule to the next lowest dues tier. The Board would need to evaluate the financial viability of such a plan based on Alliance size, financial status, annual expenses, and competing needs at the time.

Multi-Year Plans: Stipend recipients can apply for dues relief in any year for a total of 3 consecutive years. Subsequent years' requests need not involve a newly completed, formal application like the one used in the first year of assistance. But a 2 – 3 paragraph request must be submitted via e-mail or letter. When assistance is required in subsequent years, that request must be made to the Executive Director between July 1 and September 1 of a new fiscal year. No AHS commitments for extended subsidies in excess of a current year should be made at any point, as budgets and external factors may unexpectedly vary from year to year at either the Alliance or the member organization. A stipend can be requested at renewal time in any given year. That request will be the tool used in the decision making process regarding the award of a subsequent stipend.

Assistance Review: The stipend policy should be reviewed by the Governance Committee and then the overall Board in May of each alternating year beginning in calendar 2023. The review will evaluate the efficiency with which the program is accomplishing the goals set for the Alliance, the members receiving stipends, and the overall network of Alliance members aggregately.

Access To Resources Fund Guidelines

The Alliance for Human Services is a membership organization composed of Lake County leaders representing human service, healthcare & welfare, and community education organizations; foundations; and government officials and entities. The Alliance provides several forms of resources to members throughout the County to aid in breaking down silos, supporting service workers and organization/county leaders, and amplifying the voices of the sector and those served. The Alliance offers annual membership dues on a sliding scale to encourage the participation of all Lake County leaders in the sector. To further support participation, the Alliance established an Access to Resources Fund to provide stipends for organizations that can't afford full membership. The fund has been established to assist organizations that fall into one or more of the scenarios noted below:

- 1) Newly formed organizations and organizations that are new to Lake County.
- 2) Organizations whose revenue was disproportionately affected by the pandemic or other unanticipated societal, political, or environmental factors within the prior 12 to 18 months
- 3) Organizations with smaller budgets either overall or small for that organization's comparable category.
- 4) Organizations that diversify the voices of the Alliance by:
 - a. Growing the representation of communities (including but not limited to race, ethnicity, gender, and age)
 - b. Expanding the geographic areas the Alliance's members covers, and/or
 - c. Increasing the types of needs and services AHS members address
- 5) Organizations whose social service staff lacks connectivity to colleagues who provide similar services, or for organizations with new leadership.
- 6) Organizations that had previously been members but that encountered unexpected factors that compelled withdrawal from the AHS for a period of time.
- 7) Organizations that articulate a desire to want to participate in the Alliance's events and activities but are facing income or revenue limitations that may inhibit current expenditure flexibility

To be considered for a fund stipend, an organization should:

- a. Pay a portion of the standard membership fee (ideally between 35 – 65%)
- b. Communicate the reasons the stipend is needed along with a projection of the timing before the point it will be able to afford full membership dues

Membership dues are determined by the:

- a. Size of the budget for Lake County activities
- b. The organization's stated budget must fund the organization's operational structure and its activities, but not include monies distributed directly to individuals and families in the community.

All interested in participating in the Alliance but are unable to afford membership are encouraged to fill out the [Fund Application](#). For more information or questions, please reach out to Gayle at gayle@allianceforhs.org



Executive Director Report October 18, 2022

I can't believe our Poverty Simulation is in just a few days away (Saturday, October 22nd). Participation is good but there are a few spots if you can join us. A special thank you to our hosts, HACES, PADS, and Leaders United as well as Church of the Holy Spirit and First Presbyterian of Lake Forest. I am also excited that both of our interns will be able to participate as well. We are also planning a second simulation in Highland Park in the spring. Please watch for more information and thank you to Bobbie for her help in planning it.

The Alliance is also busy planning additional special events. This includes our Book Club on 11/10 at 4PM. We are reading *What Happened to You?* written by Dr Bruce Perry and Oprah. The book provides tools to help us better understand how trauma affects and how to better support those experiencing it. I hope you will read the book and join us for this virtual conversation. Our interns and I are also looking forward to participating in the Resource Fair on 11/4. And in December, we are planning our Legislative Forum at the Northern Illinois Food Bank's new location in Lake Forest.

I hope to see many of you in person soon!

In partnership
Gayle

Revenue

New fiscal year. Appreciate those that have paid their membership. Bank Checking Balance: \$49,638

2023 Members

- Renewal
 - A Safe Place
 - Affirm Christian Leadership Academy
 - Beacon Place
 - CASA
 - Community Works
 - DuPage Federation (LARC)
 - Eldercare
 - Erie Health Center
 - Family Focus
 - First Presbyterian of Lake Forest
 - Goodwill
 - Gurnee School District 56
 - HACES

- Healthcare Foundation of NLC
 - Heat of the City
 - Highwood Library
 - Keeping Families Covered
 - Kids above all
 - Kindred Life Ministries
 - Lake County Community Development
 - Lake County Health Dept
 - Lake County Housing Authority
 - LCCF
 - Love INC
 - Ed Gallagher
 - Sam Haik
 - Mano a Mano
 - Mother's Trust Foundation
 - NAMI
 - Northern Illinois Food Bank
 - PADS Lake County
 - North Suburban Legal Aid
 - Prairie State
 - Roberti House
 - Rosalind Franklin Mobile Unit
 - United Way
 - UMMA
 - Waukegan School District 60
 - Waukegan to College
 - Warren Township
 - Willow House
 - Youth and Family Counseling
 - YCC
 - Zacharias Center
 - Zion Township
- **New Members**
 - Transform Capital
 - Kids Rank
 - Family First Center of Lake County
 - Ascend Justice
 - Hap Foundation
 - Katie Taylor
 - Jessica Pencak
 - Wauconda Fire

- Reciprocal Members
 - University Center
 - HR Source
 - IL Partners

Alliance Meetings and Events

October

- RESPOND- (10/12 at 11:30AM)-Expanding early Education- YWCA grant
- Alliance (10/21 at 8AM)- Transform Capital
- Poverty Simulation (10/22 9:00AM-12:30PM)- Church of the Holy Spirit Lake Forest and co-hosted with First Presbyterian Church of Lake Forest. Sponsors- HACES, PADS, and Leaders United (United Way)

November

- Resource Fair (11/4 8:30AM-12:00PM) -Chapel, Grayslake
- Book Club (11/10 at 4:00PM)

Members that have not renewed

- Advocate Health Care
- Antioch Area Healthcare Accessibility Alliance (AAHAA)
- College of Lake County
- Chicago Workers' Collaborative
- Community Action Partnership
- Curt's Café
- Full Circle Communities
- Hope Collective
- Midwest Vet Closet
- ROSC
- Josselyn Center
- LGBTQ Center
- Most Blessed Trinity
- My Father's Business
- Northeast Illinois Council, BSA
- RAILS
- Stepping Stones
- Waukegan Public Library
- Waukegan State Bank
- WS60
- Words on Wheels
- Youth build
- YWCA



The Alliance
for Human Services

invites you to our quarterly Book Club Meeting



Join us for a discussion on trauma, its impact, and how we heal.

The Alliance for Human Services quarterly book club meeting will take place virtually on Thursday November 10. The book chosen for this quarter's event is titled "What Happened to You?: Conversations on Trauma, Resilience and Healing" by Oprah Winfrey & child psychologist and neuroscientist Dr. Bruce Perry. This is a must-read for anyone who works in social services, education, or who has endured trauma in their lifetime.

We often hear people ask, "what's wrong with you?" Yet, we don't always ask them "what happened to you?" In many ways, our earliest experiences shape our lives well beyond childhood. For us to heal from our past, we need to understand how trauma impacts us into adulthood. It's possible to heal from trauma and to forgive those who hurt us, but first, we need to understand what happened to us and how we can get the support we need.

WHAT HAPPENED TO YOU?



BRUCE D. PERRY, MD, PhD
OPRAH WINFREY

**What Happened to You: Conversations
on Trauma, Resilience and Healing**

by Oprah Winfrey & Dr. Bruce Perry

**Join us virtually Thursday
November 10th from 4-5 pm**

Lake County Resources and Networking
Friday, November 4, 2022
8:30- noon
The Chapel
25270 Rte. 60, Grayslake, IL

Sponsored by- Regional Office of Education, Mothers Trust Foundation, Special Education District of Lake County, Grayslake High School District #127, & Alliance for Human Services

Program

8:30-9:00- Registration and Networking

- Social service organization- table set up. Tables will be assigned on a first come first serve basis
- Participants- register and network
- To ensure health protections, food and refreshments will not be served at this event

9:00- In Auditorium- Welcome and Introductions- Matt Tabar

- Gayle Nelson- Executive Director Alliance for Human Services
- Paula Turelli- Executive Director, Mothers Trust Foundation
- Dr Michael Karner- Regional Superintendent of Schools, Lake County

9:15-10:00 Keynote Speaker- Dr. Douglas Bolton, Licensed Clinical Psychologist and Director of School Consultation for Formative Psychological Service. His program is titled "Mental Health Lessons Learned from COVID".

10:00-closing- Exposition interaction with agencies and participants

Exposition of various support agencies and organizations throughout Lake County. Participants will have the opportunity to walk around and visit with the many agencies and hear about what they have to offer for our students and families in need of assistance

Feel free to leave after you have visited the. Thank you for attending!

POVERTY SIMULATION

JOIN US
OCTOBER
22ND!

When: Saturday October 22nd from 9 am - 12:30 pm

Where: Church of the Holy Spirit, 400 East
Westminster, Lake Forest IL, 60045

The Alliance for Human Services is excited to partner with our hosts, Church of the Spirit and First Presbyterian Church of Lake Forest as well as our partners PADS of Lake County, HACES, and Leaders United of United Way of Lake County to increase our understanding and awareness of what it feels like to live in poverty in Lake County. Participants will begin to experience what a "month" in poverty feels like. Together, we will increase resources for those living in poverty to create a more resilient health, human and education sector. We hope you will join us!

Sign up to attend at tinyurl.com/5dm5ktew

For more info, contact the Alliance at info@allianceforhs.org



✘✘ THE CHURCH OF
✘✘ THE HOLY SPIRIT



First Presbyterian Church
of Lake Forest



How Can We Help?

Early Childhood Services

Lake County

Child Care Resource & Referral (CCR&R)

847-406-4030 | ccrr@ywcachicago.org

- Offers consultations and customized referrals to childcare programs and other community services.
- Assesses eligibility for the Illinois Child Care Assistance Program (CCAP) to help pay for child care.
- Provides resources for parents to help interview providers, evaluate programs and understand childcare choices.

Child Care Assistance Program (CCAP)

844-221-2227 | ccap@ywcachicago.org

- Provides low-income families access to quality, affordable childcare that contributes to the healthy, emotional, and social development of the child.

Head Start

773-207-0589, 630-580-8344 | ecs@ywcachicago.org

- Helps infants, toddlers, and pre-school aged children in low income households and their families prepare to succeed in school through local programs.

In-Home Childcare Business

630-790-6600 | communityengagement@ywcachicago.org

- Provides trainings, resources and support to people interested in opening a quality childcare business in their home.

Tiny Boots

630-580-3199 | tinyboots@ywcachicago.org

- Connects Illinois Veterans to quality NO COST childcare. Your child is safe while you attend medical/counseling appointments, job interviews, school enrollment, and approved job training.

ywcachicago.org



eliminating racism
empowering women
ywca
metropolitan chicago

¿Cómo Podemos Ayudar?

Early Childhood Services

Lake County

Child Care Resource & Referral (CCR&R)
847-406-4030 | ccrr@ywcachicago.org

- Le ayuda a encontrar la solución de cuidado infantil adecuada para su familia.
- Ofrecen consultas y referencias para programas de cuidado infantil y otros servicios comunitarios.
- Proporciona recursos para ayudar a entrevistar a proveedores, evaluar programas y comprender las opciones de cuidado infantil.

Child Care Assistance Program (CCAP)
844-221-2227 | ccap@ywcachicago.org

- Provee a familias de bajos ingresos acceso a cuidado infantil asequible y de calidad que contribuye al desarrollo saludable, emocional y social del niño.

Head Start

630-580-8344 | ecs@ywcachicago.org

- Ayuda a los bebés, niños pequeños y niños en edad preescolar en hogares de bajos ingresos y a sus familias a prepararse para tener éxito en la escuela a través de programas locales.

In-Home Childcare Business

630-790-6600 | communityengagement@ywcachicago.org

- Brinda capacitación, recursos y apoyo a las personas interesadas en abrir un negocio de cuidado infantil de calidad en su hogar.

Tiny Boots

630-580-3199 | tinyboots@ywcachicago.org

- Conecta a los veteranos de Illinois con cuidado infantil de calidad SIN COSTO. Su hijo está seguro mientras usted asiste a citas médicas/de asesoramiento, entrevistas de trabajo, inscripción escolar, y capacitación laboral aprobada.

ywcachicago.org



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